



Brightwater Disability Access and Inclusion Group



Brightwater recognizes that people living with disabilities should have the same opportunities as others to join in all aspects of community life.

Brightwater has created the Disability Access and Inclusion Group to:

- Represent Brightwater clients living with disabilities in regard to:
 - Protection against discrimination
 - Access to Brightwater buildings and services and the broader community
 - Accessing the Brightwater complaints process if they consider that they have been discriminated against because of their disability
- Provide information to Brightwater clients regarding their right to complain to the Human Rights and Equal Opportunity Commission if they feel that their complaint has not been adequately addressed by Brightwater
- Contribute to the development and review of relevant Brightwater policies, procedures and projects
- Implement, review and promote the Brightwater Disability Access and Inclusion Group (DAIG) and Disability Access and Inclusion Plan (DAIP) internally and externally

Brightwater has created a Disability Access and Inclusion Plan that complies with the Disability Discrimination Act (1992), the State Equal Opportunity Act (1984), the Disability Access and Inclusion Plan requirements of the State Disability Services Act (1993), and the National Standards for Disability Services (December 2013). This plan sets out Brightwater's commitment to disability access, inclusion and participation and will guide planning for future years. Together with the Disability Access and Inclusion Group Brightwater is committed to being in touch with disability groups and staying informed about external changes that may impact on Brightwater clients living with disability.

The Disability Access and Inclusion Group meets quarterly and comprises Brightwater clients, carers of Brightwater clients, and representatives from Brightwater staff. The Disability Access and Inclusion Group provides a forum where the interests of Brightwater clients living with disability are represented. The voice of this group is important to Brightwater.

At Brightwater, we welcome people with the full diversity of life experiences, thoughts and beliefs. We foster a culture of inclusion, collaboration and innovation where our clients and staff can flourish.

For more information or to enquire about becoming a member contact Brightwater on 08 9202 2800 or welcome@brightwatergroup.com